

## *A LEADING VOICE ON EDUCATION & WORKFORCE DEVELOPMENT*

Entrepreneur and strategist leading practice, policy, and research initiatives to transform our nation's education and workforce systems to meet the needs of today's worker-learners. Lead coalition-building, thought leadership, and philanthropic strategies to make high-quality education and credentialing opportunities more accessible and affordable. Skilled communicator and facilitator adept at advancing national and state education and workforce policy and practice reforms.

### EDUCATION

<b>D.B.A., Doctor of Business Administration</b>	Wilmington University (DE)	2019
<b>M.S., Training and Development</b>	Texas A&M University, Commerce	2007
<b>B.S., Health Education; Political Science</b>	Texas A&M University, Commerce	2005
<b>A.A., Liberal Arts</b>	Mt. San Jacinto College (CA)	2003

### RECENT EXPERIENCE

**STAND TOGETHER** | Arlington, VA | 2021 – Present

*Senior Fellow, Postsecondary Education*

Lead the development and execution of Stand Together's postsecondary education policy agenda to advance a shared vision to transform education. Advance thought leadership via op-eds, roundtables, and speaking engagements. Build issue-focused coalitions and engage policymakers and influencers as part of a philanthropic and partnership strategy to advance federal and state policies and regulations that enable learners to pursue myriad postsecondary education options in an open marketplace.

**ED2WORK®** | Washington, DC | 2019 – Present

*Founder & Principal*

Mobilize higher education, business, workforce, and non-profit teams to create bottom-up solutions to serve working learners and advance skills-based strategies to improve workforce readiness. Past clients: ACE, Greater Washington Partnership, KCTCS Foundation, New Jersey Consortium of Community Colleges, State of Tennessee, and UNC System.

**WILMINGTON UNIVERSITY** | New Castle, DE | 2014 – 2020

*Adjunct Faculty, Human Resource Management*

Develop and teach online undergraduate courses in the College of Business: Organizational Development (HRM 310); Training and Development (HRM 410); Experiential Learning in Human Resource Management (HRM 480).

**AMERICAN COUNCIL ON EDUCATION (ACE)** | Washington, DC | 2013 – 2021

*Managing Consultant, Government and Public Affairs* (2019 – 2021)

Facilitate regular meetings of 39 college and university presidents and higher education executives to develop policy and practice recommendations culminating in the [signature report](#) of the *National Task Force on Transfer and Award of Credit*.

*Director, Center for Education Attainment and Innovation* (2018 – 2019)

Led operations and strategy for ACE's Center for Education Attainment and Innovation during a time of transition to an entirely new organizational structure. Spearheaded ACE's programmatic, innovation, and research agendas on teaching and learning, quality assurance, and flexible credentialing pathways aligned with academic and employment outcomes.

*Associate Director, Academic Innovation & Initiatives* (2014 – 2017)

Led national convenings and workshops for higher education, workforce, and industry leaders to craft innovative solutions to align education and workforce pathways. Advised higher education leaders and designed and led programs for institutions to advance effective teaching, competency-based education, and alternative credentialing solutions.

*Senior Program Manager, Leadership Programs* (2013 – 2014)

Developed a competency profile for ACE's executive leadership development programs to build a talent pipeline of future college and university leaders. Authored a blended learning vision and strategy to modernize ACE's leadership programs.

## PAST EXPERIENCE

- Education Specialist, Regulatory Affairs Professionals Society, Rockville, MD. 2011 – 2013.
- Legislative Fellow, Log Cabin Republicans, Washington, DC. 2009 – 2010.
- Head Hall Director and Training & Development Leader, University of North Texas, Denton, TX. 2007 – 2009.
- Grant Programs Coordinator, Richland College, Dallas, TX. 2006 – 2007.

## PROFESSIONAL AFFILIATIONS

- Executive Committee. Eastern West Virginia Community and Technical College Foundation. 2020 – 2022.
- Senior Adviser on Upskilling, Capital CoLAB. Greater Washington Partnership. 2019 – 2020.
- Advisor, Delphi Award on the Changing Faculty and Student Success. University of Southern California. 2017 – 2019.
- Member, Human Resource Management Program Advisory Board. Wilmington University. 2016 – Present.

## GRANT AWARDS

- **Co-Principal Investigator**, A Digital Innovation Initiative to Create a Learner-Centered Record that Recognizes Workforce-Relevant Competencies and Skills Attainment. Dec 2017 – Dec 2019.
  - \$1.56 million (Lumina Foundation)
  - Enabled a more systematic recognition of learning and skills development using portable, digital credentials with dual academic and employment currency.
- **Principal Investigator**, Examining and Quality Assuring Postsecondary Pedagogy. Aug 2015 – Dec 2018.
  - \$1 million (Strada Education Network)
  - Conducted research and developed practice-based tools for academic leaders to improve instructional quality, student outcomes, and institutional efficiency.
- **Principal Investigator**, Creating A Quality Alternative Credentialing Ecosystem. Sep 2014 – Sep 2018.
  - \$2.1 million (Bill & Melinda Gates Foundation)
  - Created an innovative degree completion ecosystem of six non-accredited providers and 53 regionally accredited colleges to guarantee transfer credit for up to 103 ACE-quality assured alternative credit courses.

## SELECTED PUBLICATIONS

- Taylor, S.C., & Kilgore, W. (2021). Enabling the transfer and award of academic credit for prior learning. In [Reimagining Transfer for Student Success](#), 83-98. Washington, DC: American Council on Education.
- Cini, M., & Taylor, S.C. (2020). [A promising work-and-learn model: A case study of the TranZed Academy for Working Students](#) [White paper]. Washington, DC: ED2WORK.
- Kilgore, W, Taylor, S.C., & Pineda, K. (2020). [A national snapshot: How students experience and perceive transferring earned credit](#) [White paper]. Washington, DC: American Council on Education.
- Taylor, S.C., & Haras, C. (2020). [Beyond classroom borders: Linking learning and work through career-relevant instruction](#). Washington, DC: American Council on Education.
- Taylor, S.C., & Soares, L. (2020). [Quality assurance for the new credentialing market](#). In N. Maxwell & S.R. Gallagher (Eds.), *Credentials for a new era of work and learning, New Directions for Community Colleges, 189*, 67-82.
- Taylor, S.C. (2019). [Exploring non-tenure-track faculty motivation to engage in faculty development: An expectancy theory perspective](#) (Dissertation). Wilmington University. [www.doi.org/10.13140/RG.2.2.14010.44480](http://www.doi.org/10.13140/RG.2.2.14010.44480)
- Collins-Brown, E, Haras, C., Hurney, C., Iuzzini, J., Magruder, E.D., Sorcinelli, M.D., Taylor, S.C., & Wright, M. (2018). [A center for teaching and learning matrix](#). POD Network and American Council on Education.
- Struthers, B., MacCormack, P., & Taylor, S.C. (2018). [Effective teaching: A foundational aspect of practices that support student learning](#) [White paper]. Washington, DC: American Council on Education.
- Haras, C., Taylor, S.C., Sorcinelli, M.D., & von Hoene, L. (Eds.). (2017). [Institutional commitment to teaching excellence: Assessing the impacts and outcomes of faculty development](#). Washington, DC: American Council on Education.

## OP-EDS & ARTICLES

- [Our Nation's Primary Workforce Training Program Is Broken. Here's How to Fix It](#), Aug 31, 2023. Work Shift.
- [Transforming Postsecondary Education By Exploring Individualized Paths](#), Aug 28, 2023. Forbes.
- [Idaho Launch Will Create More Skilled Workers. Now, Idaho's Employers Must Hire Them](#), Jul 12, 2023. Idaho Statesman.
- [Virginia's Workforce Training Overhaul Will Boost Business, Economy](#), May 16, 2023. Richmond Times Dispatch.
- [Even a Divided Congress Can Do Much to Help Today's College Students](#), Apr 26, 2023. RealClearEducation.
- [I Visited an 'Unconventional' School: Here's Why 'Normal' Needs to Change](#), July 4, 2022. Inside Sources.
- [Looking Beyond Debt Forgiveness to Solve the Student Loan Problem](#), Mar 16, 2022. RealClearEducation.
- [The Giant 'Gainful Employment' Loophole](#), Feb 10, 2022. National Review.
- [#DoublePell Costs Three Times as Much](#), Jul 30, 2021. RealClearEducation.
- [What We Really Need to Do to Make College Affordable](#), Jul 2, 2021. RealClearEducation.
- [Are We Actually Preparing People to Navigate Future Work and Learning?](#), Feb 20, 2021. LinkedIn.
- [First 100 Days: A Future-Focused Approach to Strengthen the Education-to-Work Continuum](#), Jan 25, 2021. ED2WORK.
- [What Faculty Can Do to Help Learners Prepare for the Gig Economy](#), Dec 22, 2020. LinkedIn.
- [The Gig Economy is Here: Are We Ready?](#), Oct 3, 2020. LinkedIn.
- [COVID-19 as a Catalyst for the Intentionally Designed Continuous Learning Model](#), Jun 6, 2020. The EvoLLLution.
- [Digital Natives and Digital Immigrants: Leveraging Both in a Successful Post-COVID Workplace](#), May 21, 2020. LinkedIn.
- [Learning by Doing Through Apprenticeships and Flexible Completion Pathways](#), Aug 2, 2018. ACE.

## SPEAKING ENGAGEMENTS

- Six Decades, Trillions of Dollars, and Millions of Lessons - Charting the Future of Financial Aid [[Recording](#)]. Reagan Institute Summit on Education, Washington, DC. 2023.
- House Committee on Education & the Workforce, Higher Education and Workforce Development Republican Member Retreat. U.S. House of Representatives, Washington, DC. 2023.
- Reskilling, Upskilling, and Flexible Development Opportunities Are Top Priorities. Armed Forces Communications & Electronics Association International, TechNet Cyber 2023, Baltimore, MD. 2023.
- Master Plan for Higher Education Advisory Committee Meeting [[Webinar](#)]. PA Board of Education. 2021.
- Is Accreditation a Barrier to Innovation? ASU+GSV Summit, San Diego, CA. 2021.
- Transfer Policy and Practice Recommendations from the ACE National Task Force. AACRAO Annual Meeting. 2021.
- How Students Experience and Perceive Transferring Earned Credit: A National Perspective [[Webinar](#)]. American Association of Collegiate Registrars and Admissions Officers (AACRAO). 2020.
- From Training to Employment: Rebuilding America's Workforce Post-COVID-19 [[Webinar](#)]. Merit. 2020.
- Getting America Back to Work: Skills-Based Hiring for Small and Medium-Sized Firms [[Webinar](#)]. Saylor.org. 2020.
- Rethinking Career-Relevant Instruction in Pandemic Times [[Webinar](#)]. ACE Engage. 2020.
- Linking Learning and Work Through Career-Relevant Instruction. Lilly Conference, San Diego. 2020.
- Non-Tenure-Track Faculty Motivation to Engage in Faculty Development. Lilly Conference, Bethesda, MD. 2019.
- Evolving Roles of Colleges and Universities. Reimagining the Higher Education Ecosystem Challenge Convening. US Department of Education, Office of Educational Technology, Washington, DC. 2018.
- New Pathways to Growth: Student-Centered Approaches That Lead to Institutional Success (Moderator). AGB National Conference on Trusteeship, San Francisco, CA. 2018.
- Innovation-Driven Approaches to Teaching Effectiveness. ACE 100<sup>th</sup> Annual Meeting, Washington, DC. 2018.
- Advances at the Frontier of Work and Learning: GE-Northeastern University-ACE EQUIP Advanced Manufacturing Partnership. ACE 100<sup>th</sup> Annual Meeting, Washington, DC. 2018.
- Developing Inclusive Classrooms: Teaching Outcomes Worth Considering. Lilly Conference, Anaheim, CA. 2018.
- Measuring the Impacts and Outcomes of Faculty Development. POD Network Conference, Montréal, CAN. 2017.
- EQUIP: Innovation in Education & Training. Software & Information Industry Association, Washington, DC. 2017.
- Instructional Quality, Student Outcomes, and Institutional Finances. ACE 99<sup>th</sup> Annual Meeting, Washington, DC. 2017.
- Creating Alternative Education Pathways. UPCEA Summit for Online Leadership and Strategy, Washington, DC. 2016.
- Creating Alternative Education Pathways. Texas Higher Education Coordinating Board, Austin, TX. 2016.
- Competency-Based Micro-credentials. CBExchange, Phoenix, AZ. 2015.